

Medical Leadership & the NHS

Formed in 2004 Oxford Medical Training is the leading provider of career development courses for doctors in the UK.

Doctors can often see what is wrong in their immediate surroundings and what they want to improve, however direct patient care is the end point of the numerous processes of planning, financing, and communication with political influence constantly in play. The function of the NHS and associated healthcare regulation in the UK is achieved through a complex and continually evolving set of

interacting organisations. It is easy for anyone involved to become confused, frustrated, and disheartened by the constant negative news stories. Too often enthusiasm to make things better can falter through a lack of awareness over how we have got to where we are, where we are going and who is in control. There is the risk that doctors can feel they have no influence, leave all this to 'managers' and eventually become disengaged.



Sir Bruce Keogh, National Medical Director, has talked about the 'moral and professional responsibility' for doctors to understand the system in which they practise. **Medical Leadership & the NHS** is an interactive one-day course designed and delivered by NHS Consultants to support doctors of all levels to make progress in this area. You will be equipped with the information required to effectively engage and challenge the system; appropriately communicate with and influence your colleagues; and ultimately to play an active part in shaping both the present and the future.

Learning Outcomes

Oxford Medical Training's one-day course for doctors, 'Medical Leadership & the NHS' will help you to develop your opinions by providing you with a comprehensive knowledge of the following topics:

- The key factors which initiate and influence the shape of change in organisations
- The history, key events and reports which have shaped today's NHS
- Structures of the NHS and the differences across the four nations of the UK
- Financing the NHS
- The key challenges facing the NHS and the future direction

Prospectus

08:30 **REGISTRATION AND COFFEE**

This time is an excellent opportunity for course delegates to meet fellow attendees and break the ice before working together throughout the day. This is also an invaluable time to share personal and professional experiences with the tutor and other delegates.

09:00 **INTRODUCING THE AIMS, COURSE OBJECTIVE AND UNDERSTANDING YOUR LEARNING GOALS**

The course begins with an opportunity for personal introductions, a presentation of the course aims and objectives and some exploration of your own individual learning goals.

WHAT'S WRONG WITH THE NHS?

Delegates share their opinions and concerns about the NHS, why these concerns are important and the impacts upon patients, doctors, wider healthcare professionals and other stakeholders.

FACTORS WHICH INITIATE AND INFLUENCE CHANGE

Your tutor will share a simple model of the key drivers of change which will be referred to throughout the rest of the day. This has relevance for understanding the history and forces at play in shaping the future of the NHS and also what is and will shape your immediate working environment.

THE HISTORY OF THE NHS

We will explore the key events, issues and papers which have led us to where we are now, from the initial principles on which the NHS was founded to the Five Year Forward View.

Mid-morning coffee break (15 mins)

THE KEY STRUCTURES OF THE NHS

Your tutor will outline the key bodies and structures which collectively form the NHS: which organisations are responsible for what; how do they interact with each other; and the differences across the four home nations of the UK.

Lunch break (45 mins - 1 hour)

FINANCE AND THE NHS

Discover how the NHS acquires the money that it needs to function, how it spends this money and the numerous pressures that create tension. There is also the opportunity to discuss the pros and cons of the different approaches being taken in each of the UK home nations.

Mid-Afternoon coffee break (15 mins)

GOING FORWARD

By this point you will be equipped to hold effective discussions in groups with your fellow delegates. Where is the NHS going now and what is your opinion? What steps do you believe should be taken and why? What part could, or should you play in this and how? How will I use this information?

SUMMARY AND COURSE CLOSE

The course concludes with some critical reflection, a review of the course planned objectives and your own learning goals along with each delegate getting an attendance certificate, accredited 6 CPD points over 6 CPD hours.

Course ENDS 17:00.

***Our course content is constantly updated ensuring
you receive the best and latest information.***